

4.3 ENVIRONMENTAL POLICY

1. General Statement

STC Limited is totally committed to being a responsible and valued member of the community. We are energetically committed to minimising the environmental impact of all our operations and services. Our approach combines a commitment to quality of service and technological progress with real and demonstrable concern for the environment.

It is the policy of STC to provide our customers with arboriculture, fencing and associated services, which are entirely suited for their intended purposes, and which are provided in strict conformance with the requirements of contractual requirements.

We are determined to ensure that we have an efficient Environmental Management System by providing suitable, sufficient resources and expertise to make this a practical reality. The Company operates an Environmental Management System to the BS EN ISO 14001 Standard.

This policy commits our company to continual environmental improvement, to prevent pollution, identify significant environmental works and take actions that will lead to environmental sustainability.

2. Aims and Objectives

In pursuing the best practicable environmental options we will achieve our policy objectives by continually striving to:

- Conform to and where possible exceed environmental legislation.
- Plan our activities, services and products to minimise any adverse impact upon the environment.
- Train our employees to be environmentally aware, environmentally responsible and continually work towards environmental sustainability.
- Control our emissions to air, land and water.
- Minimise our use of non-renewable resources.
- Encourage the reduction of waste where possible.
- Increase the amount of recycling in the office.
- Consider the life cycle perspective of the environmental aspects of our activities and services that we can control.
- Ensure good environmental practices by regular review of the environmental policy.

3. Communication

Implementation of the Company Environmental Policy will be the overall responsibility of the Chief Executive. The Company's Environmental Policy is communicated to all employees and is available to all interested parties upon request. A copy is on display in our offices and on our website.

This policy will be regularly reviewed (minimum annually).

Signed on behalf of STC Limited



Pippin Newman
Chief Executive
February 2025

Review Date: February 2026